

| Updated Location                  | Bylaws approved in 2017   | Recommended Changes for Dec 2018 General Body Meeting   |
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| Article VIII<br>Section 8a        | Former directors who have served a term may not become candidate for a new term until a full year has elapsed since the end of their previous term.   | Former directors who have served a term may not become <b>board of directors</b> for a new term until a full year has elapsed since the end of their previous term.   |
| Article VII<br>(section 5b) - new | None Present in the current Bylaws  | A youth age 18-25 who is full time/ part time student who resides at home with a voting member parent as described in Article V11 Section 5a can request a ballot by June 30th. A photocopy of his/her California ID/ birth certificate and his/her school/ college ID must be attached to his/her request. EC must do their due diligence.   |
| Article XVIII<br>(Section 1)      | Every Director shall have the absolute right at any reasonable time to inspect and copy all books, records, and documents of every kind and to inspect the physical properties of the corporation for a purpose reasonably related to the Director's interests as a Director. | Every Director shall have the right at any reasonable time to inspect all books, records, and documents of every kind of the corporation for a purpose related to the EIC projects. Director shall give a week notice to the secretary before viewing the documents.<br>The director shall keep the information completely confidential and not divulge it to an unrelated person nor shall use it to benefit one's self interest. It shall be used only and only for the cause of the EIC. The director shall sign a pledge form to that effect prior to viewing such information. All prior members and current members of the board must sign a document stating that no such information is in their possession in any forms (hard or soft copies) outside of EIC premises. |

| Updated Location                | 10 17 2017 EIC Bylaws.docx)        | Recommended Changes for Dec 2018 General Body Meeting   |
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| Article XVIII (Section 2) - new | None Present in the current Bylaws | IT Security policy (separate document refer to “EIC IT and Security Policy”) maintained by EIC Communications team and ratified by the board must be followed by all officers of EIC and members who are managing IT related tasks.   |
| Article XVIII (Section 3) - new | None Present in the current Bylaws | Safe Viewing of Documents: Directors can inspect the financial documents at EIC office. Hard copy of sensitive documents such as but not limited to budget, donor lists, vendor contracts may not be removed out of EIC office. Copy of any form of the documents not permitted. Any removal of these documents by anyone other than treasurer should be pre-approved by board and a checkout log shall be maintained by secretary. |
| Article XVIII (Section 4) - new | None Present in the current Bylaws | Safe Keeping of Documents: When EIC sensitive documents are in possession of an officer of EIC, special care must be taken not to lose or misplace those as it may cause irreparable harm to the organization. All board members shall follow “EIC IT and Security Policies” for safekeeping of confidential data.  |
| Article VIII (Section 5) - new  | None Present in the current Bylaws | If no candidate comes forth to contest for a board position, the board has the authority to fill the vacant board positions by nomination. The nominated board members shall meet the criterion specified in Article VIII Section 7b Nomination shall be finalized by a 2/3 vote majority of the board members.   |

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| Article XVIII (Section 6) - new | None Present in the current Bylaws | All revisions, changing the policy and process of EIC must be approved by the board members.  |
| Article VIII (section 25) - new | None Present in the current Bylaws | President and Treasurer shall sign EIC contracts on behalf of the EIC. The EIC Contracts needs to be approved by the EIC Board with a simple majority and documented in BoD meeting before the President and Treasure can sign the contract |
| Article VIII (section 26) - new | None Present in the current Bylaws | All checks must be signed by President and Treasurer of the BoD.  |